



FOREST TECHNICIAN BPI (LEVEL 5)

Existing Salary: \$2,478,125.00 - \$3,332,803.00 per annum.
With effect from April 1, 2024 \$2,803,771.00 - \$3,770,761.00 per annum.

JOB PURPOSE:

Under the direct supervision of the Forester Biophysical Inventory, the Forest Technician (BPI) will assist with inventory activities in forest estates island-wide.

KEY RESPONSIBILITY AREAS:

Administrative Responsibilities

- Provides inputs for the operational plans, budget, and the setting of priorities for the Branch;
- Develop individual work plans that are aligned to organisational goals and objectives;
- Prepares and submits progress reports in accordance with the agreed work plan;

Technical Responsibilities

- Conducts volume assessment in Forest plantations;
- Assists in locating permanent field plots with road navigation, interpreting maps and aerial photos, running compass lines, chaining/pacing distances, and using in-house GPS equipment;
- Conducts measurements involving vegetation diversity and soil and erosion data;
- Provides technical assistance to Forest Operations and Legal and Enforcement officers about conducting scale log and board foot measurements;
- Locate plots by pre-determined GPS coordinates;
- Conduct field measurements according to specified inventory protocol;
- Perform quality checks and upload field data daily;

PERFORMANCE STANDARDS:

- Full participation in unit planning activities as the need arises;
- Individual performance plan developed and submitted in keeping with established guidelines and within the prescribed timeframes;
- Reports are produced by reporting standards and within the agreed timeframes;
- Volume assessments are conducted in keeping with established standards;
- Field measurements are completed by schedule;
- Quality checks are performed in keeping with standardized procedures;
- Field plots located using the requisite instruments by agreed schedule;
- Scale logs and board foot measurements are conducted by established schedule;

REQUIRED COMPETENCIES:

The post-holder will be able to demonstrate:

Technical

- Strong data collection and analytical skills;
- Ability to use topographic maps, compass, and aerial photos for road navigation, interpreting cover types, and identifying point locations;
- Sound knowledge of general safety (CPR and First Aid);
- Understanding and experience with basic field forestry skills related to timber logging;
- Ability to use office productivity tools efficiently and effectively (Excel, Word, etc.);

Behavioral

- Ability to work under pressure to meet specific deadlines;
- Ability to build partnerships in achieving operational goals;
- Effective oral and written communication skills;
- Ability to establish and maintain strong relationships;
- Ability to be flexible and adaptable;
- Effective interpersonal skills;
- Problem Solving & Decision Making skills;

MINIMUM QUALIFICATION AND EXPERIENCE

- Associate Degree in Forestry, Agriculture, Natural Science, Environmental Management, or related area
- Two (2) years field experience in a related area

OR

- Any other acceptable combination of qualifications and experience

Applications along with résumés should be submitted no later than **Tuesday, April 2, 2024 to:**

Senior Director,
Human Resource Management & Development
Forestry Department
173 Constant Spring Road
Kingston 8
Email: hrmd.fd@gmail.com

We thank all persons who express an interest; however, only short-listed applicants will be contacted.