



## **AGROFORESTER (LEVEL 6)**

**Basic Salary: \$3,094,839.00 – 4,162,214.00 per annum.**

### **JOB PURPOSE:**

Under the general direction of the Senior Director, Zonal Operations, the incumbent will be responsible for providing technical inputs, establishing agroforestry sites, and provide training associated with agroforestry.

### **KEY RESPONSIBILITY AREAS:**

#### **Management and Administrative Responsibilities**

- Monitors trends, practices, and systems in Agroforestry;
- Assists with the forming and strengthening of farmers' groups and community organizations to participate in Agroforestry activities;
- Submits monthly progress reports;

#### **Technical/Professional Responsibilities**

- Develops and implement strategies to increase timber tree growing by farmers;
- Develops strategies for the cohabitation of timber trees and agricultural crops;
- Provides technical assistance and land management plans to farmers;
- Makes recommendations on design features for purposes of vegetation establishment, erosion control, and appearance;
- Supervises and implement normative activities in agroforestry and urban forestry to ensure their full contribution to achieving the goals and objectives of the NFMCP;
- Identifies appropriate strategies for agroforestry interventions and sustainable land management techniques to benefit local communities;
- Design agroforestry farm plans for selected sites that integrate the use of forest tree species in agricultural production for improved ecosystems and livelihood protection;
- Establishes linkages with internal stakeholders to develop an efficient and effective agroforestry program;
- Design and develop demonstration farms on private lands;
- Conducts field days and/or on-farm training;
- Liaises with relevant stakeholders in designing the relevant training programs for agroforestry development and livelihood programs;
- Assists with drafting project proposals for external funding for communities at risk and LFMC with specific agroforestry needs;

- Assists in providing information in the mapping of agroforestry activities;
- Design and recommend appropriate agroforestry systems best practices;
- Identifies stakeholders interested in reforestation and improve their farming establishment with long-term economic agroforestry solutions;
- Assists in the development of a training program to assist farmers in making sound business decisions, maximize profit from agroforestry innovations, and develop market skills, thus improving their economic status over time;

#### **PERFORMANCE STANDARDS:**

- Competent in representing the Agency and providing feedback on agroforestry-related matters;
- Consistently provide good solutions;
- Performance evaluation reports are provided on a timely basis;
- Sound technical advice and guidance provided to Private Farmers, stakeholders other clients/customers;
- Sound solutions to research-related problems;
- Valid and reliable sociological and socio-economic research reports;
- Provide sound solutions to the Local Forest Management Committee as it relates to agroforestry livelihood activities.

#### **REQUIRED SKILLS/COMPETENCIES:**

The post-holder will be able to demonstrate:

##### **Technical**

- Knowledge of research and development;
- Knowledge of project planning and research techniques
- Sound analytical and strategic thinking;
- Ability to analyze and interpret scientific information for decision-making;

##### **Behavioral**

- Ability to exercise sound judgment;
- Ability to prioritize amongst conflicting demands and make rational decisions based upon a sound understanding of the facts in limited time;
- Ability to manage limited resources in order to achieve challenging output targets;
- Sound personal and professional integrity;
- Strong customer orientation skills;

#### **MINIMUM QUALIFICATION AND EXPERIENCE**

- BSc. Degree in Forestry, Agroforestry, Natural resource management or related

discipline

- Three (3) years of relevant experience in the field of Forestry, Agroforestry, Natural resources management, or land use planning/management

Applications along with résumés should be submitted no later than

**Friday, February 2, 2024 to:**

Senior Director,  
Human Resource Management & Development  
Forestry Department  
173 Constant Spring Road  
Kingston 8  
Email: [hrmd.fd@gmail.com](mailto:hrmd.fd@gmail.com)

*We thank all persons who express an interest; however, only short-listed applicants will be contacted.*